

Jobpartners signs deal with Pinault Printemps-Redoute Group (PPR Group)

New deal signals Jobpartners' 30th client in Europe

With Jobpartners' ActiveRecruiter, a recruitment management software tool, PPR Group responds to two key HR issues in large companies : optimization of the recruitment process and internal resourcing.

LONDON, 16th June 2003 - Founded in 2000, Jobpartners, a provider of human resources and People Relationship Management (PRM) solutions has the following customers in Europe : 3, State Street Bank, Carphone Warehouse, Carrefour, Degussa, Nike, Chronopost, Xerox and most recently, PPR Group.

Deployed within the Group's business units (Printemps, Conforama, FNAC, Redcats, Rexel and CFAO), Jobpartners' ActiveRecruiter will allow PPR Group to optimize the recruitment process including internal resourcing between business units while improving the company's image as a high-quality employer.

With ActiveRecruiter, PPR Group plans to:

- synchronise applications from the group and its business units (business unit and group HR site), with a common database;
- optimize "Group" resourcing while respecting each business unit's autonomy and internal processes; data entry will be tailored to each business unit while back office operations will be shared;
- implement a strategy to manage candidate relations;
- facilitate follow-up of qualitative and quantitative indicators for the company's recruitment process at both the Group and business unit levels.
- reduce recruitment costs and time associated with managing internal job transfers.

In the initial phase, the application targets the French-based business units for "Managers" and "Group Leaders."

Patricia Rosiod, e-HR Director at PPR Group said: "With Jobpartners' HR tool, we will be able to noticeably improve the image of the group's business units as first-rate employers and provide the different recruiters with a common tool. It marks a new step in deploying a universal HR application at the core of the Pinault-Printemps-Redoute Group."

In addition to ActiveRecruiter, Jobpartners has four additional modules in its web-based ActiveSuite application suite: *ActiveCenter*, *ActivePerformer*, *ActivePlanner* and *Active Career*.

ActivePerformer enables the creation, deployment and management of the many processes involved in appraisals and performance reviews, adapting to multiple objectives and employee populations. It is an effective solution for performance measurement and management.

ActivePlanner provides a framework to build, monitor and develop individual development plans by enabling seamless collaboration between HR professionals, line managers and employees.

ActiveCareer supports dynamic career management by matching an employee's development plans and personal aspirations with internal opportunities and corporate strategy.

ActiveCenter provides a versatile platform to collect, analyse and distribute employee information. It operates as a standalone application or can be integrated with existing or future HR information systems (HRIS).

About Jobpartners

Founded in 2000 and headquartered in London, Jobpartners provides software solutions for human resources and People Relationship Management (PRM). A leader in the European market, the company's innovative and straightforward approach provides companies with strategic value by helping them develop, execute and evolve effective people management strategies. The solutions address recruitment as well as internal transfers, performance management, development of high-potential executive talent, career planning and development. With four sales affiliates in Europe, Jobpartners has clients in 39 countries and all sectors of activity.